

# Success Roadmap

I've spent 20+ years of my career working with giant brands like ME Bank, Lifeline, Sunsuper & UNSW to help them build great teams, deliver great customer outcomes, and run effective businesses.

Now I bring that big-business experience to the small business world, helping to create sustainable scalability to purpose-fuelled businesses.

My superhero powers are taking ideas through to execution, and creative problem solving, and I have bottled a lot of that magic into this success roadmap framework.





# NICE TO MEET YOU!

# FUN FACT!

My first love is dancing!







# A goal without a plan is just a wish.

Antoine de Saint-Exupery



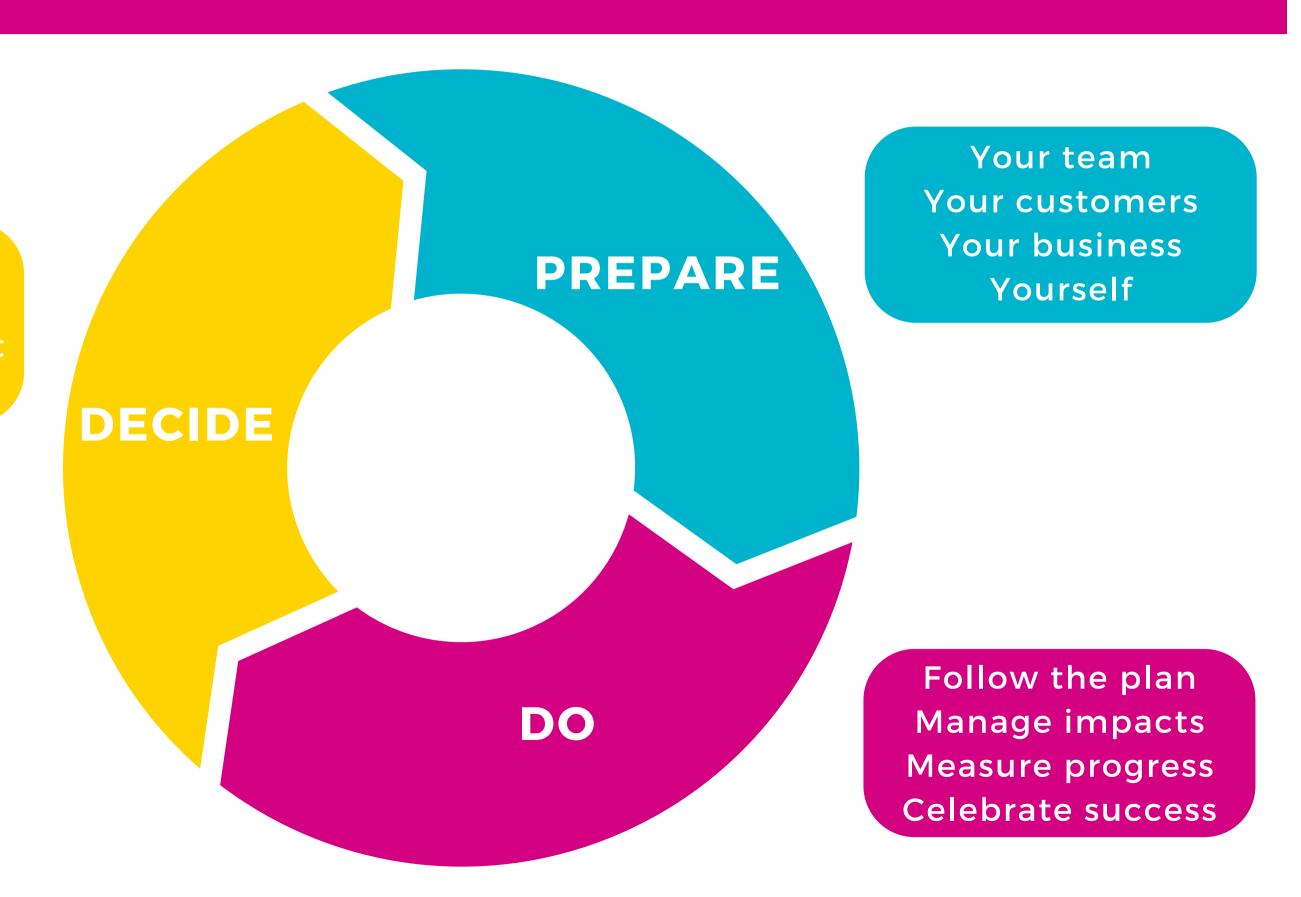
# THE MISSING LINK

- Constantly busy but not making progress
- Always carrying the load alone
- Long hours, late nights, sacrificing quality of life
- Every one step forward feels like two steps back
- Forever battling burnout, overwhelm and frustration
- Slowly falling out of love with your business
- The team push back on everything you deliver
- Losing customers, profit and people



# SUCCESS FRAMEWORK

What's possible
What's important
When it's important
Who should do it





# THE MASTERCLASS

SESSION 1 - SETUP FOR SUCCESS

**SESSION 2 - DECIDE** 

SESSION 3 - PREPARE

SESSION 4 - DO

**SESSION 5 - BUILD YOUR ROADMAP** 

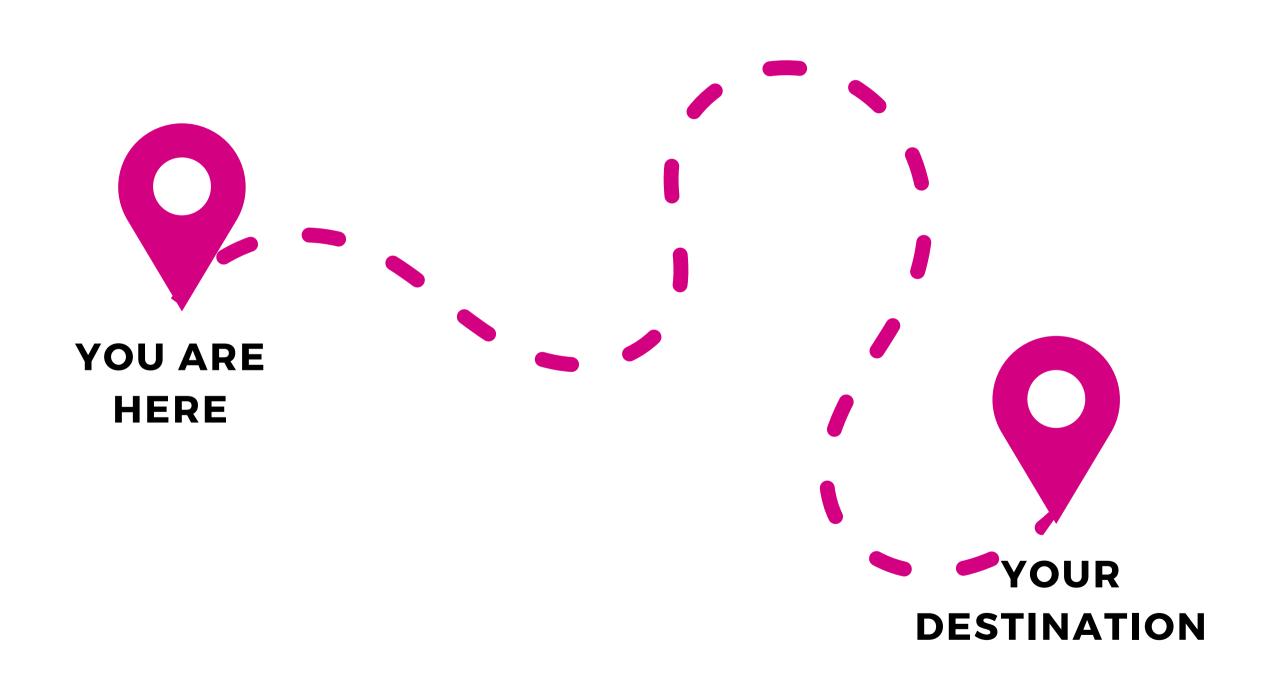


# YOUR WORKBOOK





# FIRST THINGS FIRST





## YOUR GUIDEPOSTS

- Where are your customers unhappy?
- Where are your team unhappy?
- Where are you losing time?
- Where are you losing profit?
- Where are you missing opportunities?
- Where can you gain efficiencies?
- What is keeping you awake at night?
- How can you strengthen your brand and business?



# EXCLUSIVE SCHOLARSHIP OPPORTUNITY

One full and six partial scholarships are available for the:

Q1 Success Roadmap Accelerator

### **BOOK YOUR APPLICATION CALL HERE**

### **QUALIFICATION CRITERIA**

- Been in business at least two years
- Have at least two team members
- Can invest 12 hours over 12 weeks

### **HOW TO APPLY**

- Book your application interview
- Awarded first come first served
- Application calls open for one week only



# HOMEWORK

### IN YOUR WORKBOOK...

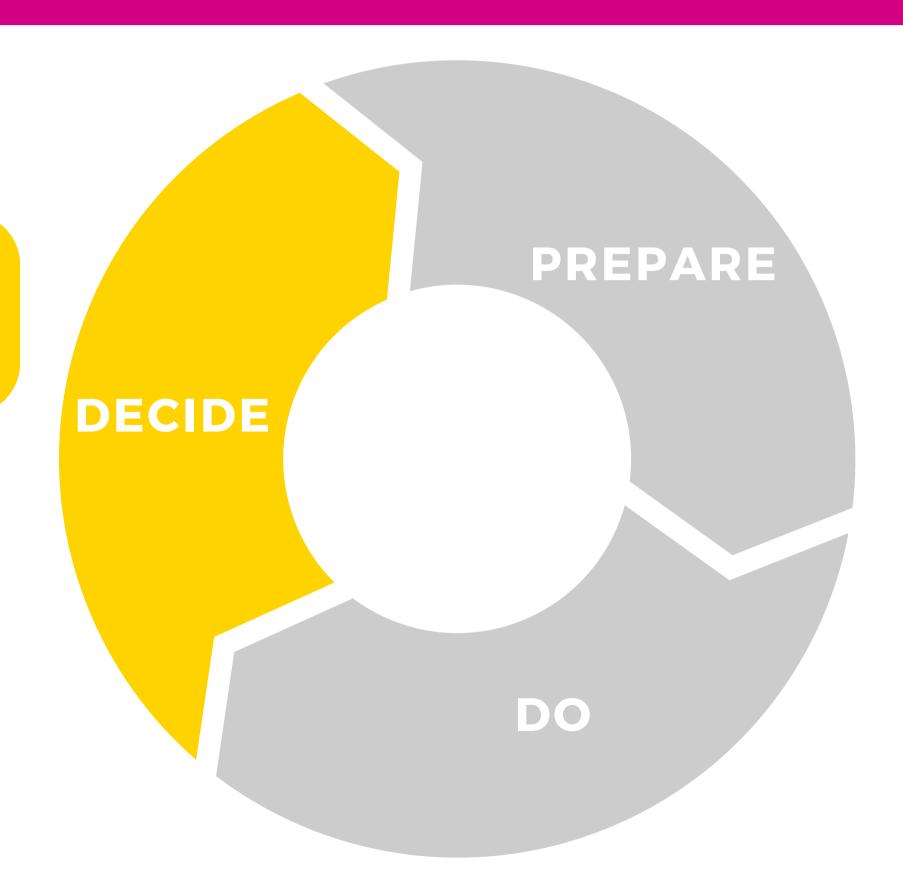
- For each area of your business
- Get clear on where you are today
- Define where you want to be at the end of 2023





# TOMORROW'S SESSION

What's possible
What's important
When it's important
Who should do it





## SEE YOU TOMORROW!

(VIP's please stick around for your Q&A call)

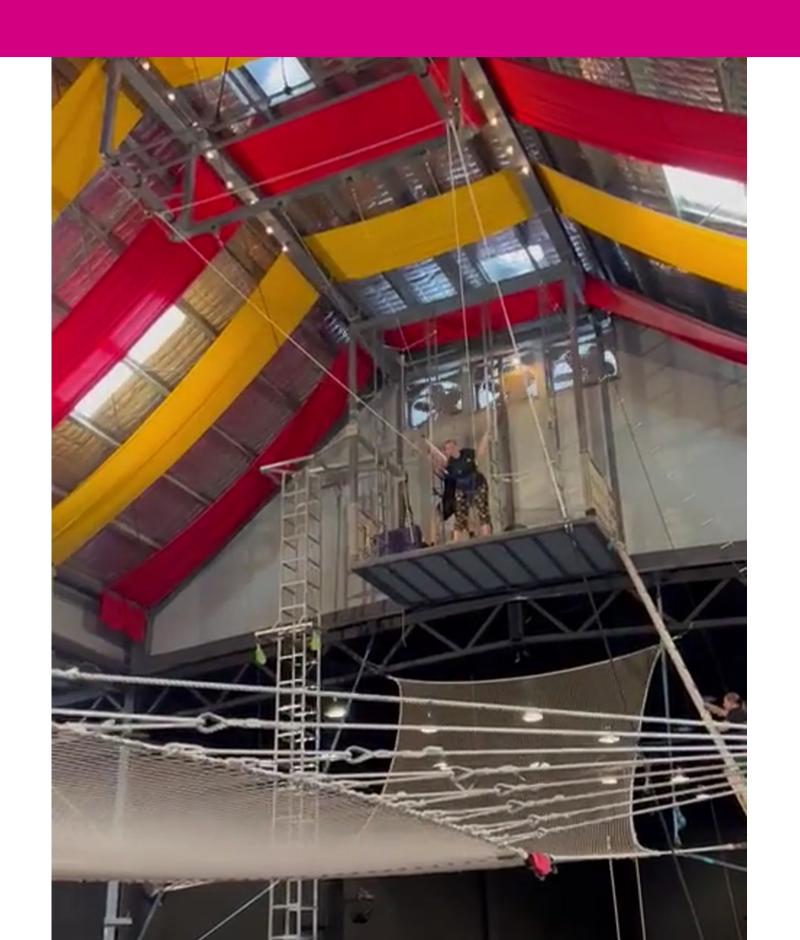
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# Success Roadmap

# FUN FACT!

I've been to circus school.





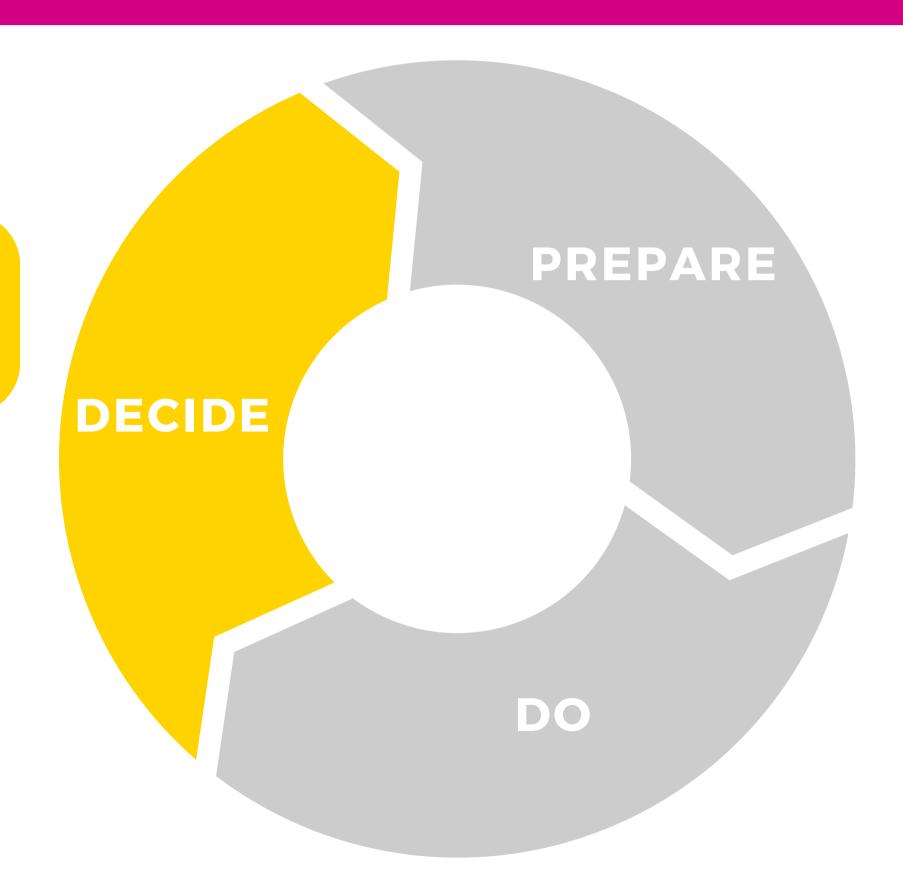
# You cannot make progress without making decisions.

Jim Rohn



# SUCCESS FRAMEWORK

What's possible
What's important
When it's important
Who should do it





# AMPLIFY YOUR IMPACT

# STEP 1 - DECIDE

IDENTIFY

**PRIORITISE** 

**DEFINE** 



## IDENTIFY

### **CLOSING THE GAP...**

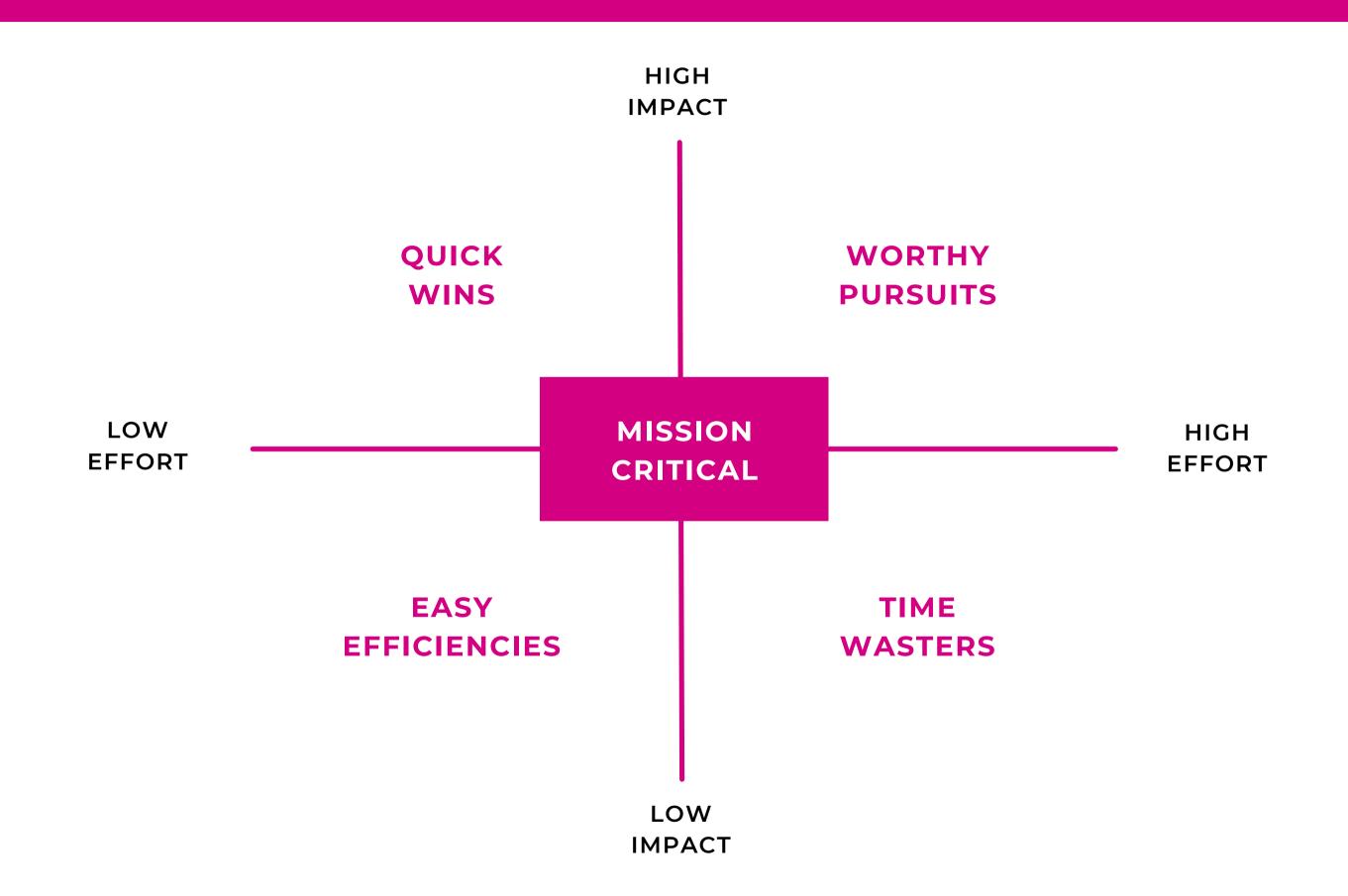
- Think about each area of your business
- What are the initiatives that will close the gap between where you are today, and where you want to be at the end of 2023

**NOW** 





# PRIORITISE





# AMPLIFY YOUR IMPACT

# DEFINE

Initiative:	Effort:		Who Will Do This:
	Impact:		
This Includes:		This Excludes:	
Impact of Doing This:		Impact of Not Doing This:	



## PUTTING IT INTO PRACTICE

### THE SCENARIO

- High Growth Marine Business
- Founder was overstretched
- Focus on too many things
- Lack of prioritisation & planning
- Lack of clearly defined scope

### THE SOLUTION

- Collated all the ideas and 'wishes' into a planning board
- Prioritised the immediate focus
- Built a framework for defining and communicating them

### THE CHALLENGE

- Haphazard changes impacting team
   & customers
- Founder spending 40%+ of his time managing and fixing issues
- Everything that was fixed broke something else

### THE OUTCOME

- Founder saved 35% of his time
- Core platform stabilised
- Low cost support team owns and manages the process
- Visibility of true benefit of changes made & cost invested



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# EXCLUSIVE SCHOLARSHIP OPPORTUNITY

# Q1 2023 SUCCESS ROADMAP Accelerator Program

### **lon1 Consultation**

Build or refine your success roadmap

**DECEMBER 2022** 

### **Group Calls**

Fortnightly progress & support calls

**JANUARY-MARCH 2023** 



## HOMEWORK

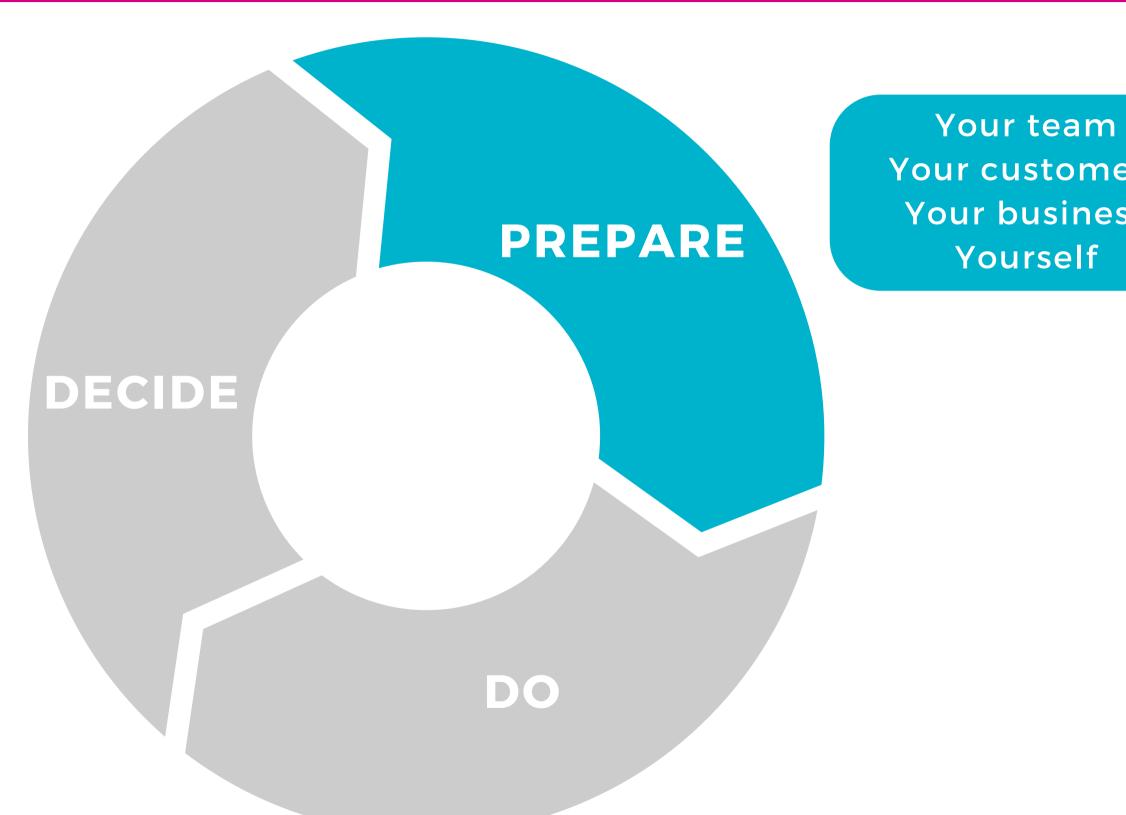
### IN YOUR WORKBOOK...

- Brainstorm all the initiatives that would close the gap
- Map these on the prioritisation matrix
- Chose your highest priority initiative and define it in detail





# TOMORROW'S SESSION



Your customers Your business

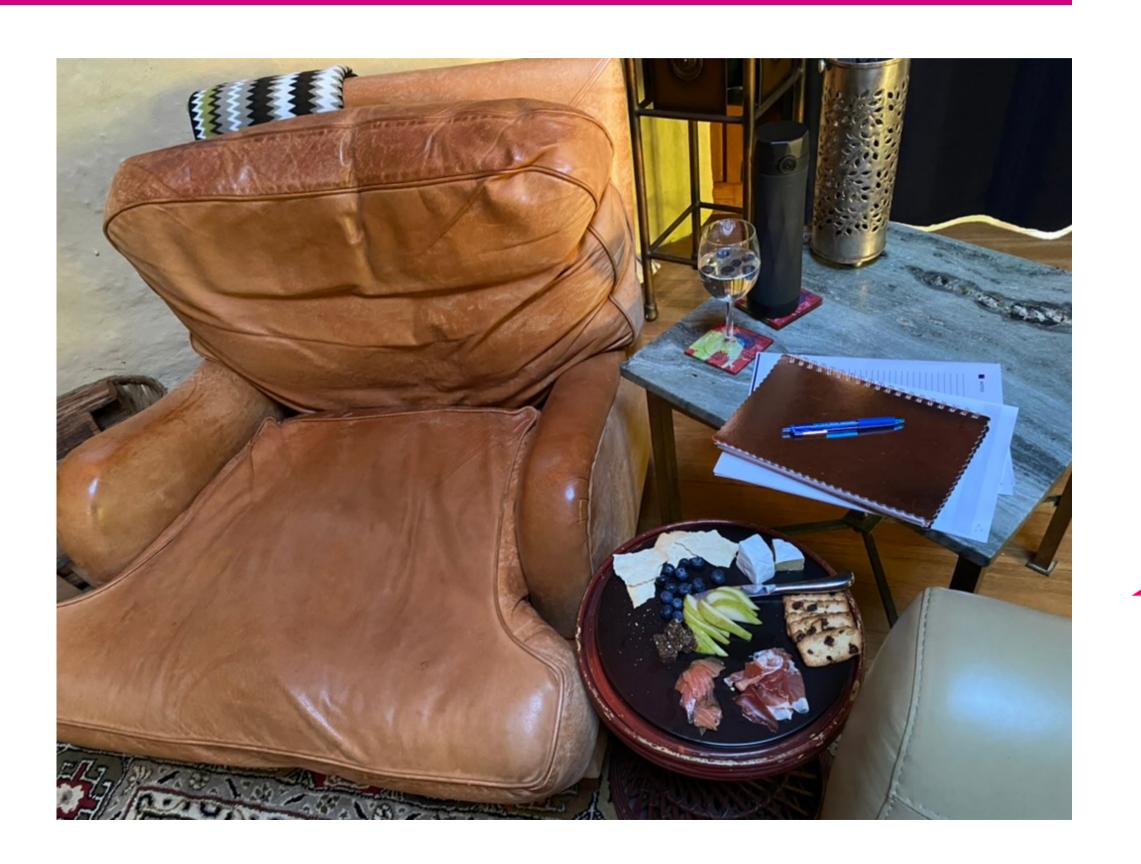




# Success Roadmap

# FUN FACT!

My quarterly planning & reflection ritual is non-negotiable!





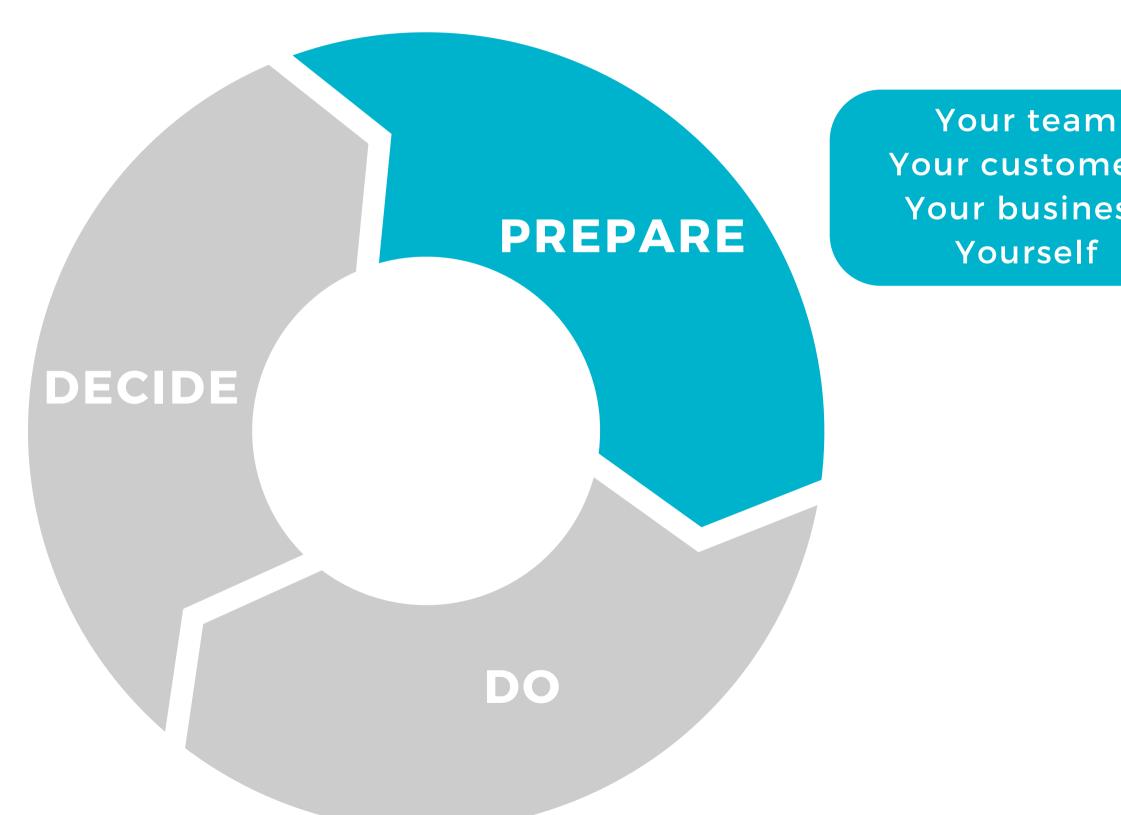


# Plans are nothing. Planning is everything.

Dwight D. Eisenhower



# SUCCESS FRAMEWORK



Your customers Your business



# AMPLIFY YOUR IMPACT

# STEP 2 - PREPARE

PLAN

RESOURCE

**SHARE** 



# PLAN

WHAT NEEDS TO BE DONE

WHO WILL DO EACH THING

WHEN AND IN WHAT ORDER

WHERE WILL WE COLLABORATE

HOW WILL WE KNOW WE'VE SUCCEEDED



# **AMPLIFY YOUR IMPACT**

# RESOURCE

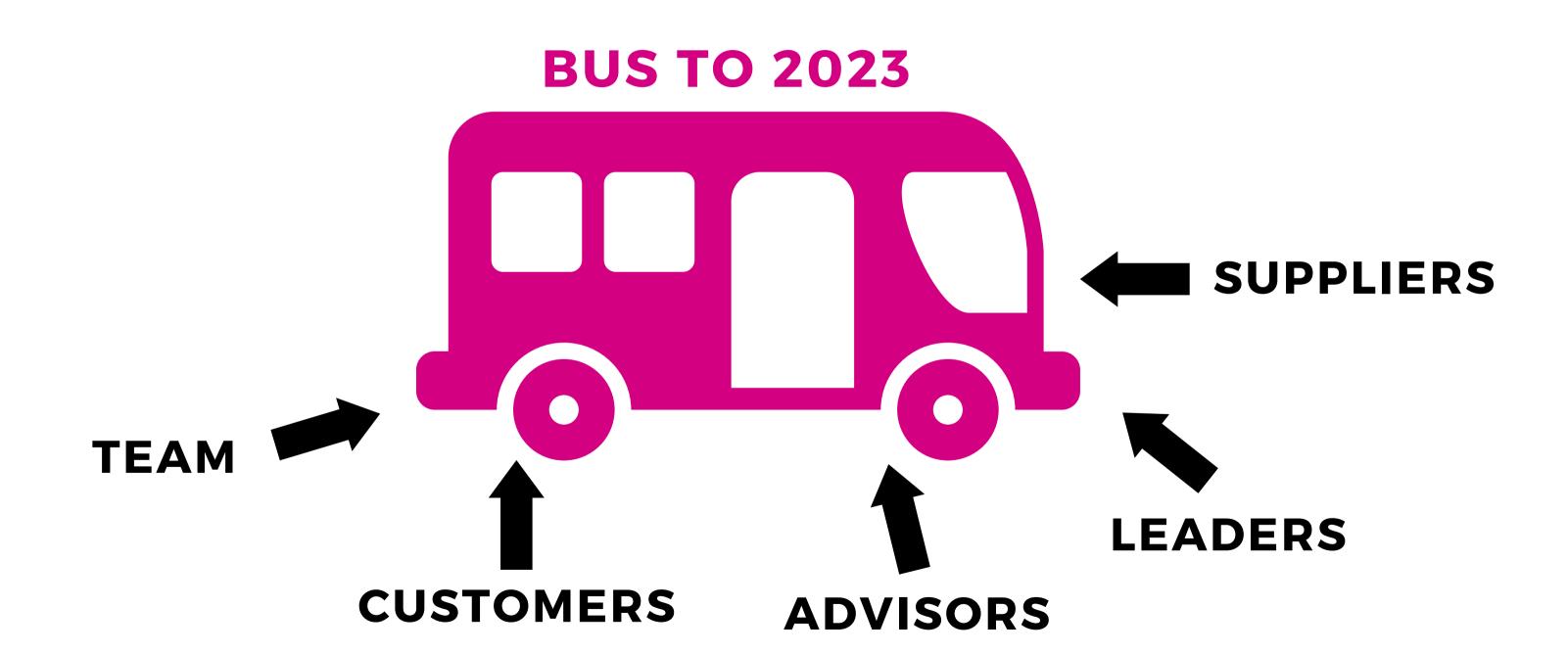








# SHARE





## PUTTING IT INTO PRACTICE

### THE SCENARIO

- Large Psychology Practice
- Goal to build an Onboarding Process for new staff
- Lots of 'how we do things' training to do, plus systems, processes, policies

### THE SOLUTION

- Mapped out the stages & actions step by step
- Defined timeframes, allocated resources
- Built a communications plan
- Allocated a project manager

### THE CHALLENGE

- Project had been on Santa's wish list for a long time
- Labour market incredibly challenging post-covid
- Didn't know where to start

### THE OUTCOME

- Phase 1 of the project completed in 12 weeks
- Phases 2 & 3 mapped out & underway
- Strong buy in from team members and leaders
- Infused project framework in business



## WORDS OF WISDOM

Don't do too many projects at once - even with lots of team members, every project involves other people.

Delegate tasks to your team - they will do it better, faster, and get lost down fewer rabbit holes.

Once you've put the framework into practice, you can reuse the bones of it for future projects.

Accountability is key to success for everyone involved in the project.



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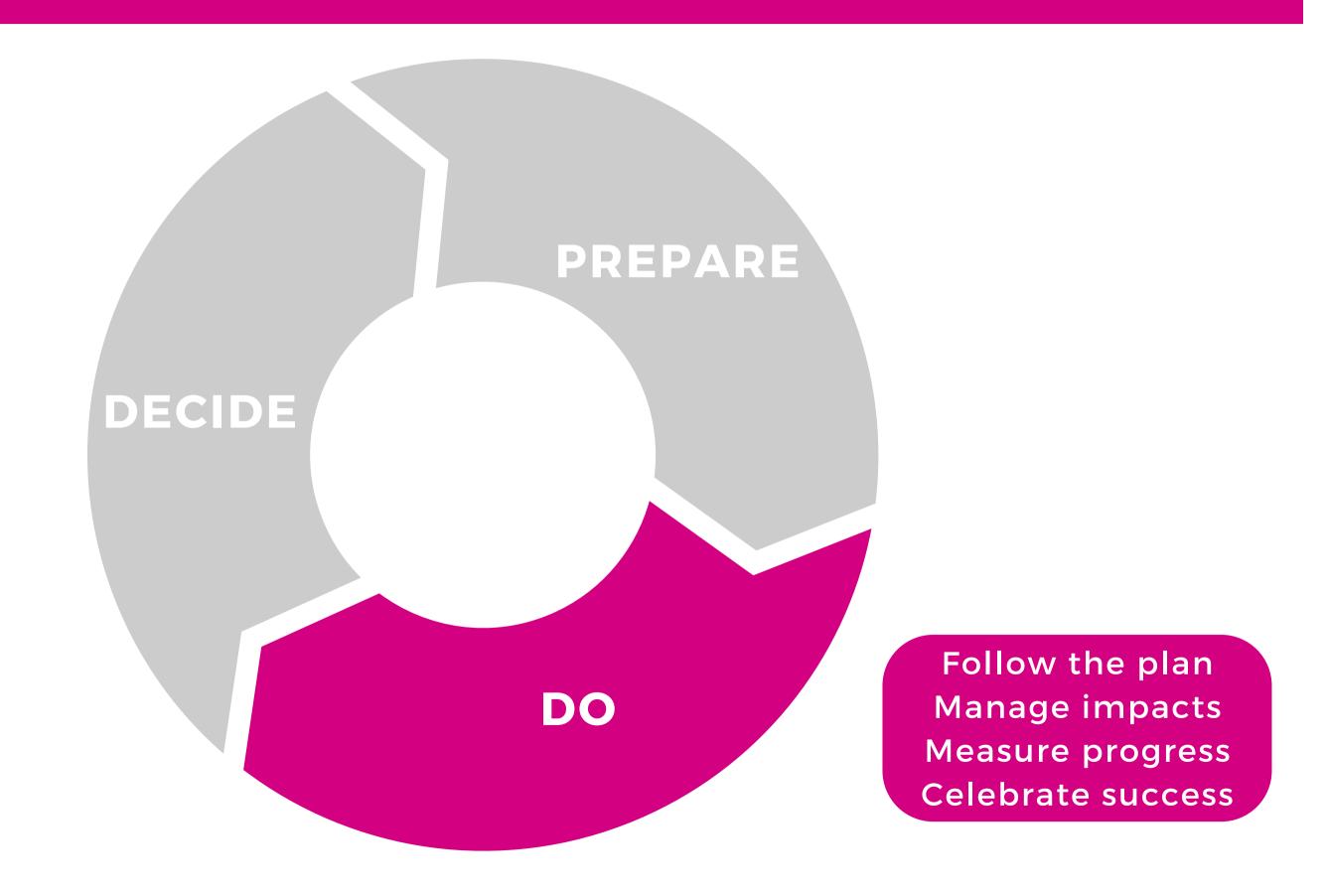
### IN YOUR WORKBOOK...

- Map out all the steps to deliver your highest priority initiative
- Identify the resources you will need to allocate
- List who you will need to share your vision with





# TOMORROW'S SESSION





## SEE YOU TOMORROW!

(VIP's please stick around for your Q&A call)

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# Success Roadmap

# FUN FACT!

lam stepmother to two adventurous boys





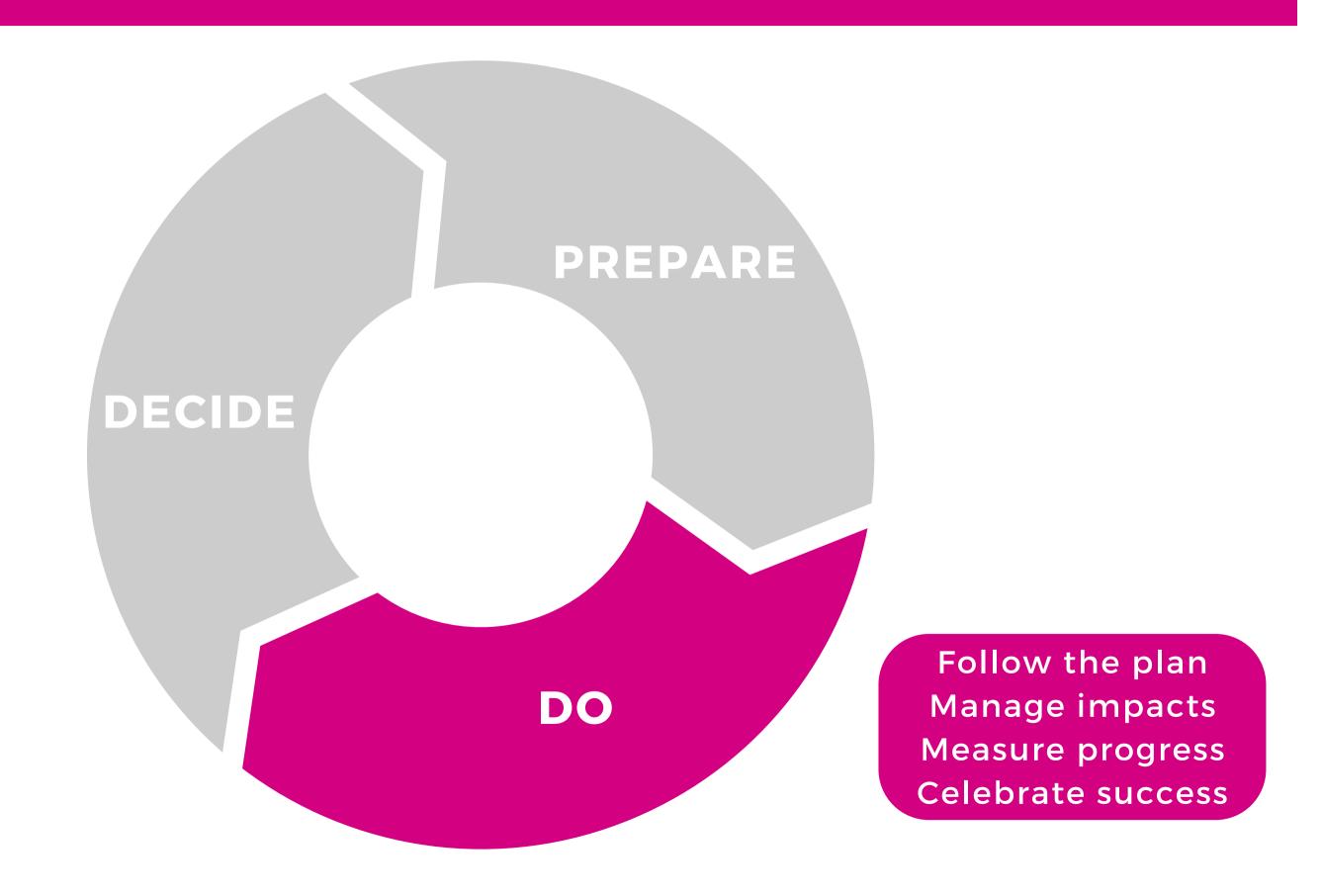


# Vision without execution is delusion.

Thomas A. Edison



# SUCCESS FRAMEWORK



# AMPLIFY YOUR IMPACT

# STEP 3 - DO

MANAGE

**MEASURE** 

CELEBRATE



# MANAGE

IMPLEMENT THE PLAN

ADAPT TO CHANGES

**IDENTIFY THE IMPACT** 

**REVISE THE PLAN** 

SHARE THE UPDATES



# AMPLIFY YOUR IMPACT

# MEASURE

PROJECT SUCCESS

**PROGRESS** 

**OUTCOMES** 

**ISSUES** 

**BUSINESS SUCCESS** 

**INPUT** 

**IMPACTS** 

RESULTS

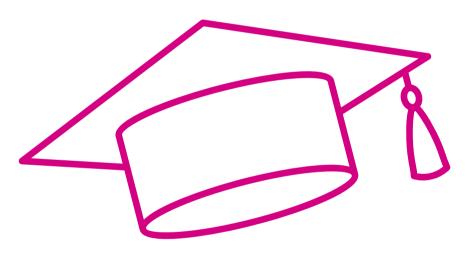


# AMPLIFY YOUR IMPACT

# CELEBRATE







**LESSONS** 



# PUTTING IT INTO PRACTICE





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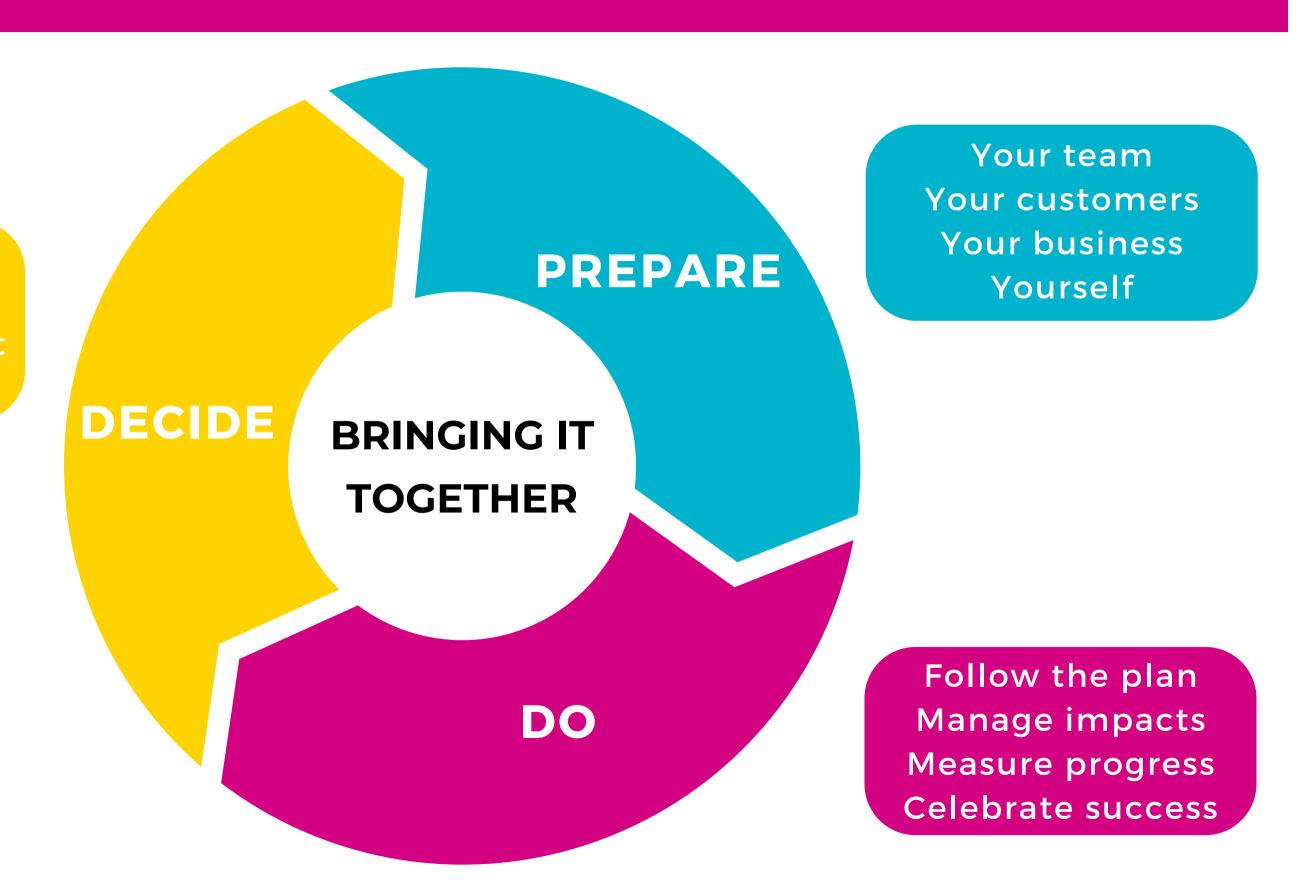
- Define how you will measure the progress and results from your project
- Identify how and when you will celebrate success





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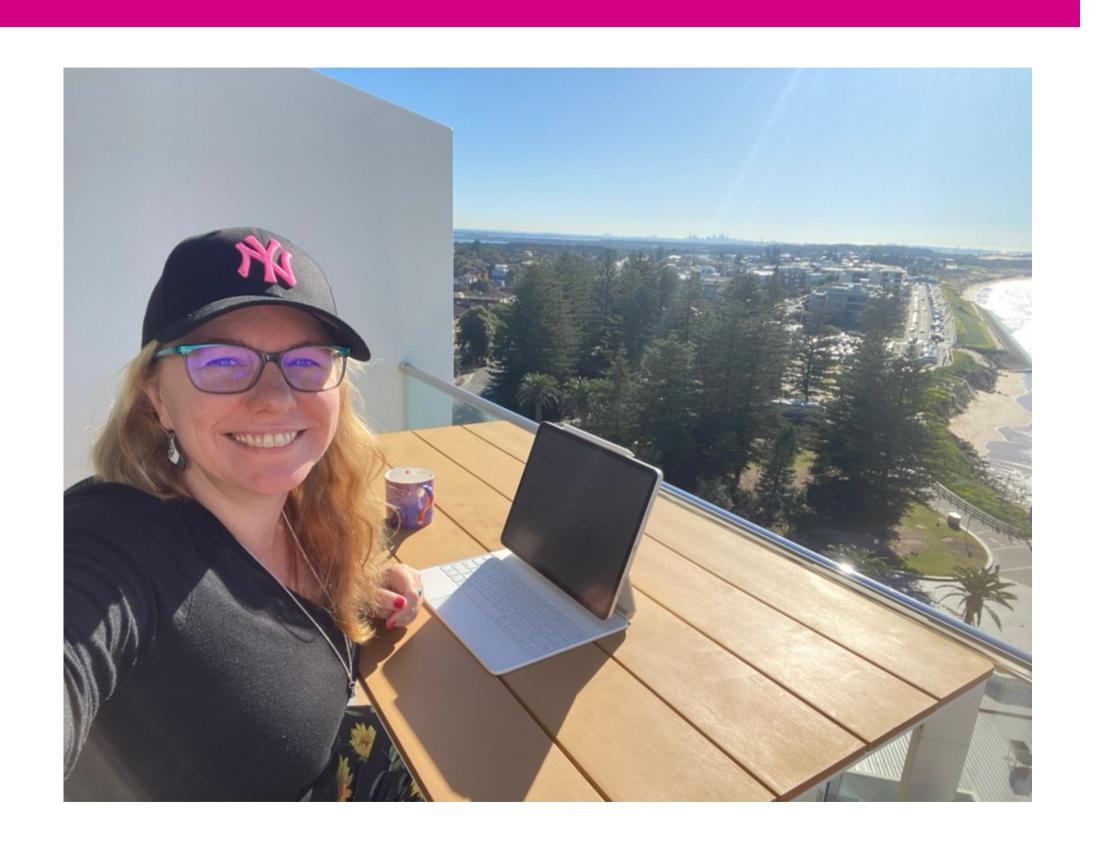
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# Success Roadmap

# FUN FACT!

I live here.







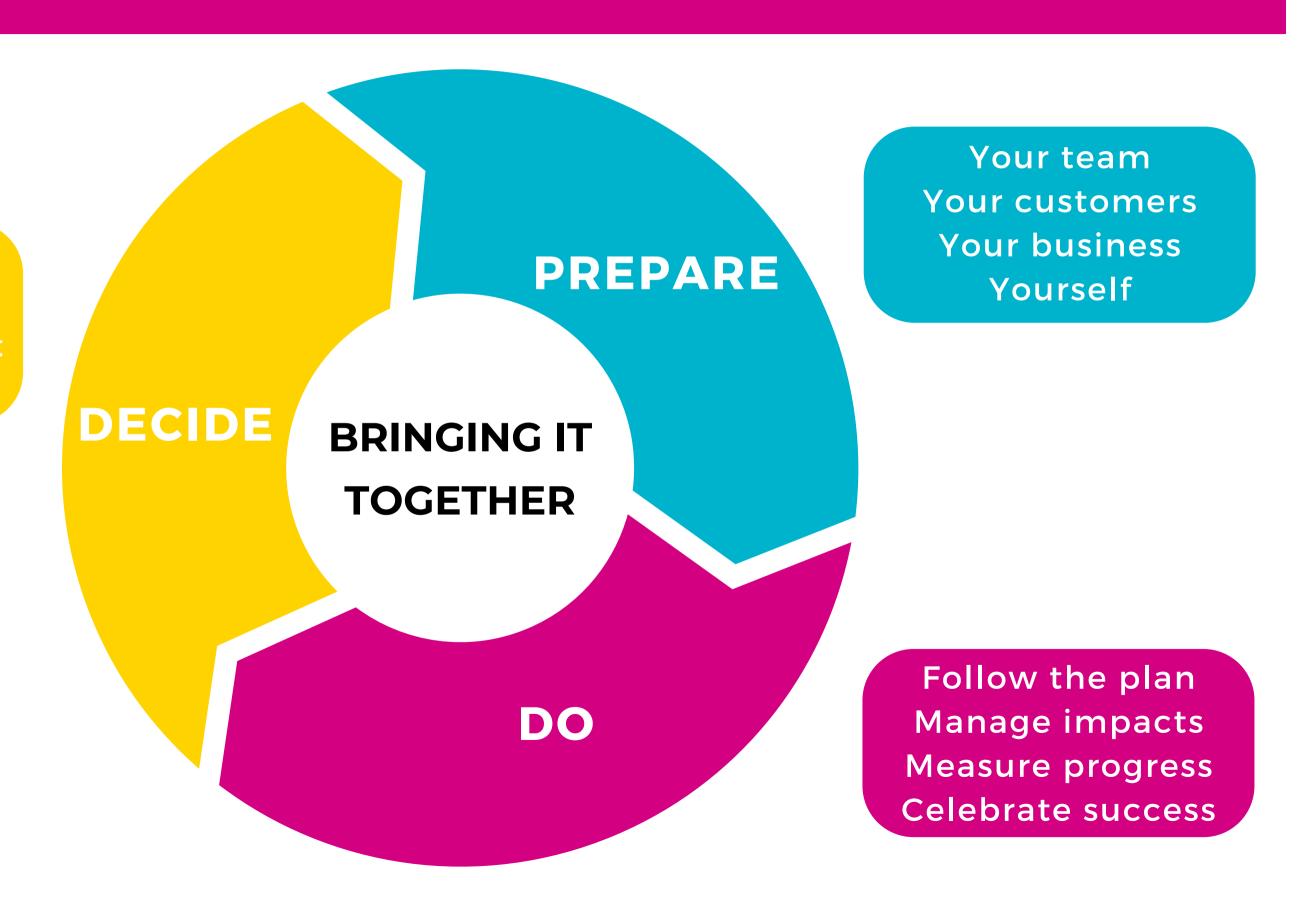
# If you take small, intentional steps toward your goal every day, you can't help but reach it.

Me



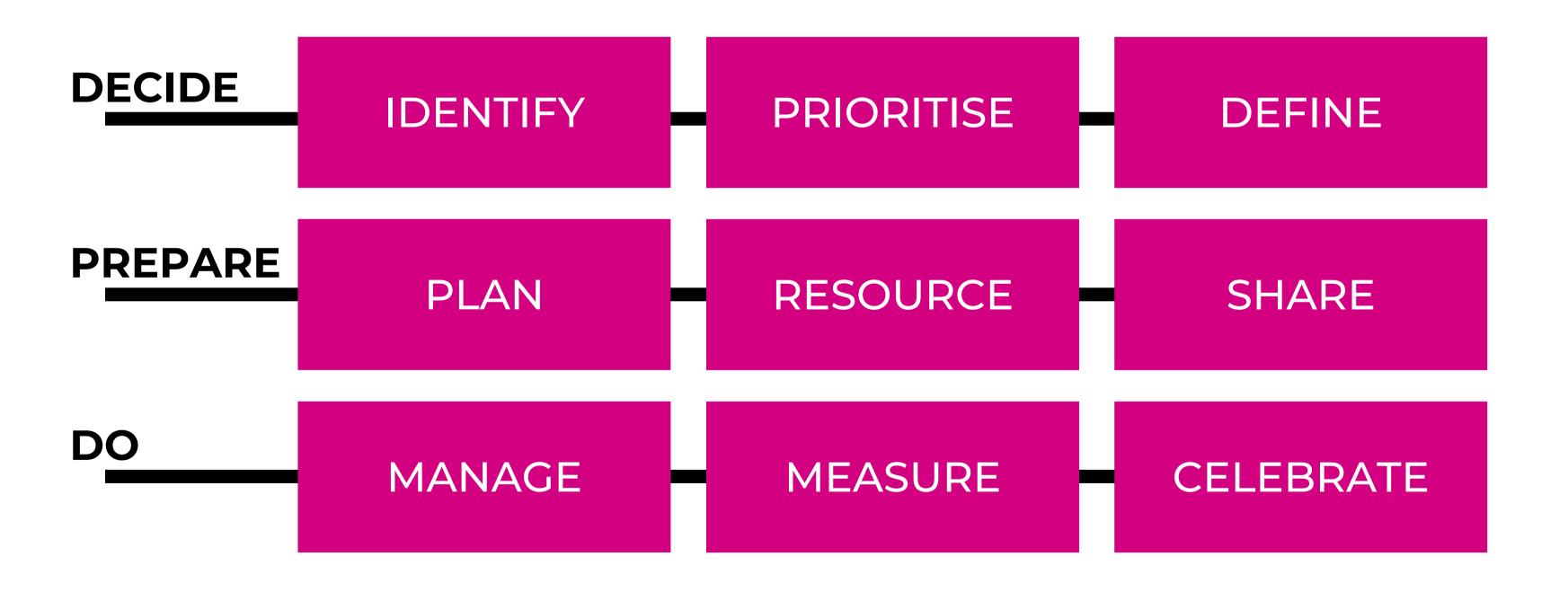
# SUCCESS FRAMEWORK

What's possible
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# STEPS TO SUCCESS





# RHYTHMS & RITUALS

ANNUAL SUCCESS ROADMAP

**QUARTERLY PLANNING & REFLECTION** 

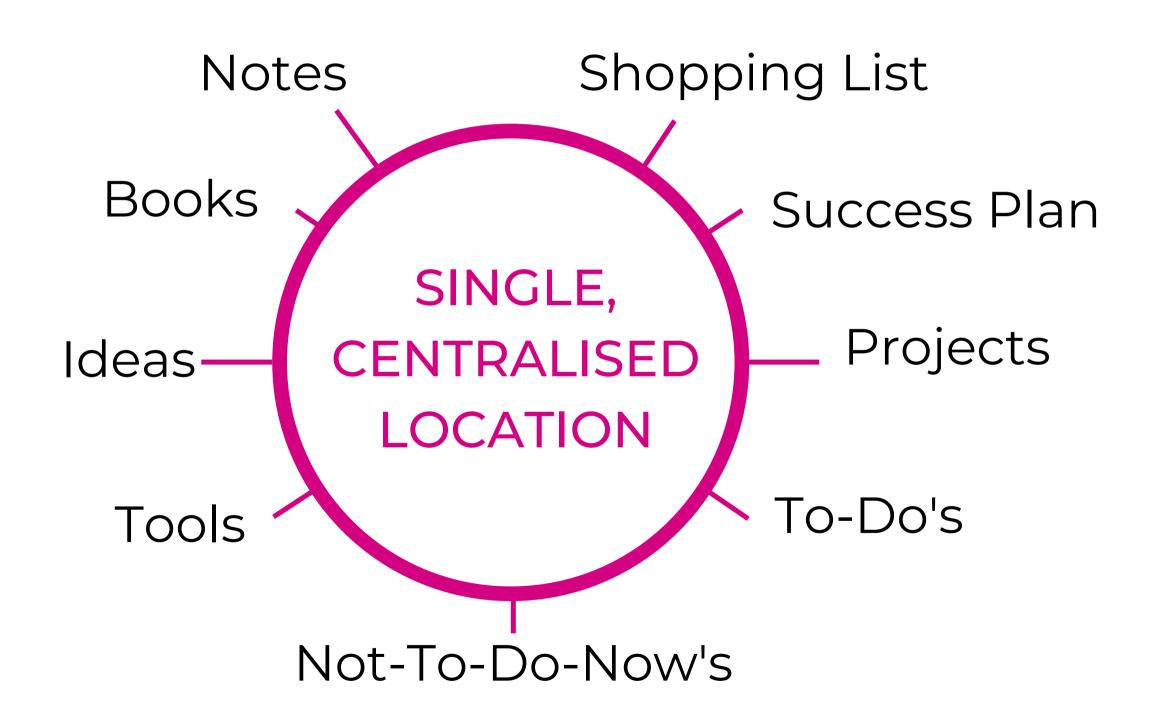
MONTHLY GOAL SETTING & REVIEW

WEEKLY PLANNING

DAILY ACTION



# PERSONAL PRODUCTIVITY





# FOCUS & FLOW





07 Feb - 13 Feb

Communicate to Team

Monitor for Issues

Make Surveys Live

14 Feb - 20 Feb

Celebrate!!

Build Marketing Plan

# TOOLS

+ New task

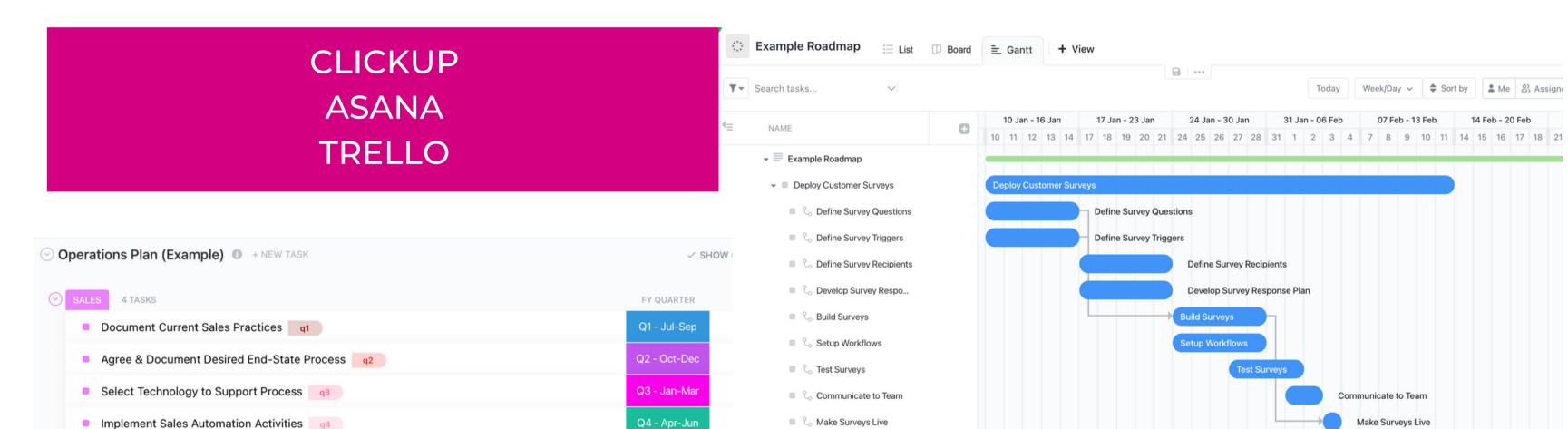
+ New task

Develop Marketing Strategy 5 q1

Execute Facebook Plan q2

Execute SEO Plan q4

New Website Development q3



FY QUARTER

Q1 - Jul-Sep

Q2 - Oct-Dec

Q3 - Jan-Mar

Q4 - Apr-Jun

Monitor for Issues

Celebrate!!

Build Marketing Plan

Deploy Team Rituals

Deploy CRM



# HOMEWORK

### PUT IT INTO PRACTICE...

- Build the rituals and habits that will work for you
- Find the right tool to manage your productivity
- Take imperfect action!!





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